

STRATEGIC PLANNING COMMITTEE

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NCK TECH
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North Central Kansas Technical College is governed by its own Board of Trustees and coordinated by the Kansas Board of Regents: www.kansasregents.org 785-430-4240. North Central Kansas Technical College is accredited by the Higher Learning Commission: www.hlcommission.org (800) 621-7440.

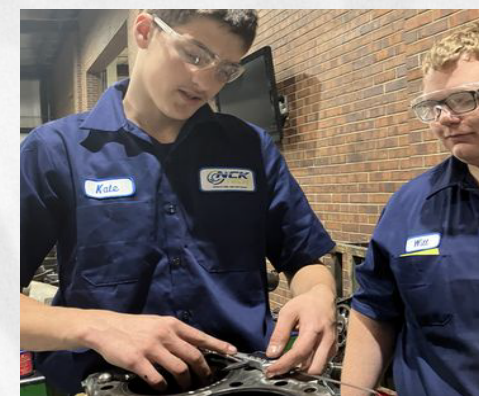
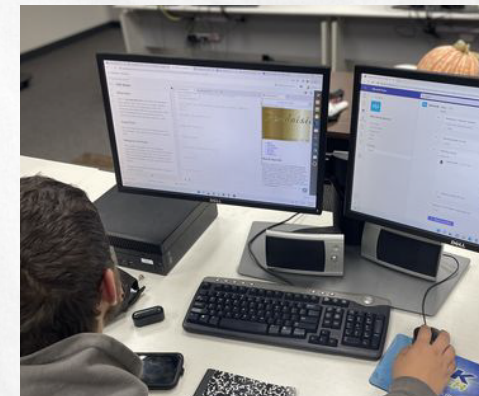
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opportunity

2027

Working TOGETHER to build a lasting legacy



NORTH CENTRAL KANSAS TECHNICAL COLLEGE
5-YEAR STRATEGIC PLAN



opportUNITY

Working TOGETHER to build a lasting legacy 2027

staff, students, advisory members, community and business leaders, and by identifying the institution's strengths, weaknesses, opportunities, and threats.

The plan's three priorities, Academics, Community, and Sustainability, were set by the NCK Tech Board of Trustees. The supporting goals resulted from the Strategic Planning Committee refining suggestions from all stakeholders. The strategies to accomplish these goals were developed by the members of Leadership Council responsible for each goal. The priorities, goals, and strategies all align to support the direction and expectations of the Higher Learning Commission, the Kansas Board of Regents, the Technical Education Authority, and to support the employee-driven vision, mission, and values of NCK Tech.

OpportUNITY 2027 was approved by the Board of Trustees in October 2021 and launched in January 2022. The plan gives focus to the college over the next five years, but is also flexible to adjust as internal and external conditions change. All members of the NCK Tech community will "work TOGETHER to build a lasting legacy" and realize the goals of the plan.

North Central Kansas Technical College (NCK Tech) carries forward successes and lessons learned from ASPIRE 2022, its previous 5-year strategic plan, into a new 5-year plan, opportUNITY 2027. The framework evolved from conversations involving multiple stakeholders, including the NCK Tech Board of Trustees, administration, directors, faculty,

OUR VALUES



EXCELLENCE



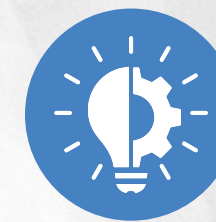
INTEGRITY



COMMUNICATION



INNOVATION



COLLABORATION

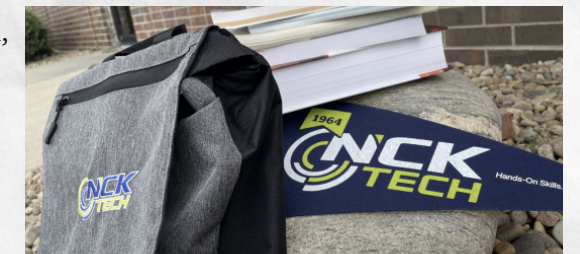


DEDICATION



MISSION: NCK Tech College delivers applied, innovative and personalized, education to empower learners, enrich lives, develop skilled professionals and strengthen economic systems.

VISION: NCK Tech College is dedicated to being a leader in workforce development by maximizing value for students, employees and communities through educational excellence.



STRATEGIC PLAN THROUGH 2027

1. ACADEMICS

1A. CREATE NEW PROGRAMS

VP of Student & Instructional Services

- 1.a.1 Add powersports
- 1.a.2 Add 3 short-term programs
- 1.a.3 Add a female dominated program to Beloit campus

1B. UTILIZE ASSESSMENT FOR INSTITUTIONAL IMPROVEMENT

Dean of Instruction

- 1.b.1 Implement the co-curricular assessment cycle
- 1.b.2 Redesign the process for Essential Skills
- 1.b.3 Develop a pilot program to measure Institutional Effectiveness

1C. INCREASE ALTERNATIVE EDUCATIONAL OPPORTUNITIES

Dean of Instruction

- 1.c.1 Increase the number of online offerings
- 1.c.2 Develop alternative program schedules

1D. MAINTAIN HIGHLY-SKILLED EMPLOYEES

VP of Student & Instructional Services

- 1.d.1 Require professional development for all employees
- 1.d.2 Create an institutional professional development program

1E. INCREASE PARTICIPATION IN STUDENT SUCCESS INITIATIVES

Dean of Student Success

- 1.e.1 Develop an academic probation process
- 1.e.2 Increase support services for general education courses
- 1.e.3 Increase overall usage of student success resources

2. COMMUNITY

2A. EXPAND MARKETING INITIATIVES

Dean of Enrollment Management

- 2.a.1 Increase social media presence
- 2.a.2 Increase community partners

2B. ESTABLISH NCK TECH AS A PREMIER WORKPLACE

President

- 2.b.1 Establish a shared vision of a premier workplace
- 2.b.2 Establish short- & long-range goals to realize the vision
- 2.b.3 Establish a competitive salary schedule for faculty
- 2.b.4 Establish merit-based compensation opportunities for staff

2C. IMPROVE STUDENT EXPERIENCE

Dean of Student Experience

- 2.c.1 Increase student utilization of the Gateway partnership
- 2.c.2 Increase the percentage of students who utilize MyTrail
- 2.c.3 Increase the number of co-curricular opportunities

2D. INCREASE ALUMNI INVOLVEMENT

Director of Advancement

- 2.d.1 Foster increased alumni participation on advisory committees
- 2.d.2 Create & host an annual alumni event on both campuses
- 2.d.3 Create in-depth connections & engagements with alumni

3. SUSTAINABILITY

3A. SECURE ADDITIONAL FUNDING

Director of Advancement

- 3.a.1 Acquire grants for program needs
- 3.a.2 Complete the matching campaign for 2022 & 2023
- 3.a.3 Create 2 new funding campaigns

3B. IMPROVE CAMPUS FACILITIES & SPACES

VP of Finance & Hays Operations

- 3.b.1 Expand capacity
- 3.b.2 Update buildings for function & aesthetics
- 3.b.3 Bring programs to central campus
- 3.b.4 Improve grounds & exterior spaces

3C. INCREASE CREDIT HOUR PRODUCTION

Dean of Enrollment Management

- 3.c.1 Increase the headcount in program courses
- 3.c.2 Increase high school student enrollment
- 3.c.3 Increase the number of students in online courses

3D. DEVELOP PARTNERSHIPS THAT ARE MUTUALLY BENEFICIAL

President

- 3.d.1 Develop a working definition of partnerships
- 3.d.2 Create a current inventory of working partnerships
- 3.d.3 Develop a recognition program for partners
- 3.d.4 Develop a list of potential partners
- 3.d.5 Host an event & tour for partners